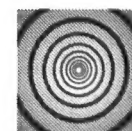


# FOLIO

UNIVERSITY OF ALBERTA  
5 FEBRUARY 1993



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- Juliet McMaster on how to foil stress
- Conference considers 'The Responsible Critic'
- Dale Vitt joins ranks of Killam Annual Professors

## Vitus a bottoms up, bottom line kind of drink

*New product intended to diversify Athletics' funding base*

What does the latin word *vitus* mean?

- Of or pertaining to a life-giving force?
- That which gives energy and power?
- A great sports drink that Bears love?

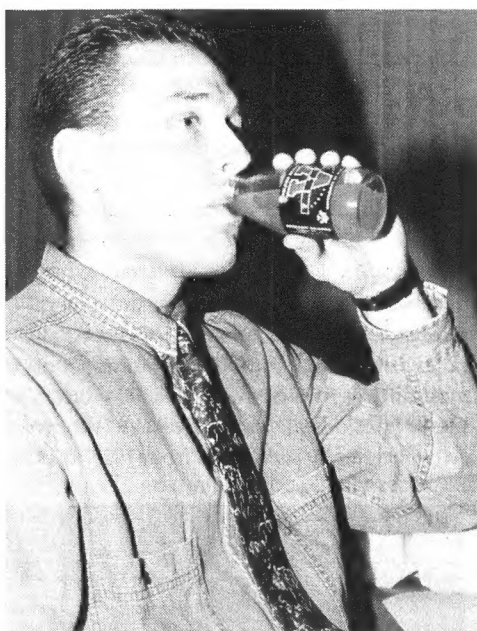
Answer: a, b and c. At least around this University it means all three—particularly if you speak with people in the Department of Athletics.

Last week the University and the Departments of Athletics and Housing and Food Services announced a joint deal with JB Food Industries (Western) Inc to manufacture and distribute a new sports drink called Vitus.

Department of Athletics Chair Dale Schulha said the new business venture's profits will be split among the Department of Athletics, Housing and Food Services, the University and JB Foods.

About a year ago, JB Foods President Steve Naccarato approached Housing and Food Services with the idea to manufacture and distribute the sports drink. Housing and Food Services then held discussions with Athletics to seek Athletics' involvement. "Obviously, we wouldn't be here without the insight, determination and vision of Mr Naccarato.

"This new product is a new venture for us as a department, and we felt we had to move into the area to diversify our financial base to allow us to continue to offer the kinds of ath-



Golden Bears basketball team captain Mike Frisby samples a Vitus. Mmmmmm, good, eh, Mike?

letic programs that we want to offer on this campus," said Schulha. "The Edmonton and area community now has a ready-made opportunity to help us.

"A significant portion of the funds generated from the sale of the product will come to the Department of Athletics and we'll use those to support our programs."

Vitus, available in four different flavours, is now being sold at Housing and Food Services outlets on campus. JB Foods, the manufacturer and supplier, is planning to market the drink through its sales and distribution network in the Edmonton and northern Alberta markets. Safeway and Superstores are being approached to carry the product. It's hoped that Vitus, which includes 25 percent real fruit juice, will appeal not only to the athlete, but to the general consumer as well.

"I've always felt that whenever private industry gets involved in such community-minded programs, it can only result in win-win situations for all of us," Naccarato said. "I've seen what's happened at this University and other universities and it's obvious there's a need for outside funding."

Speaking a few short days after major athletics cuts were announced at the University of Toronto and a couple of years after cuts occurred at this University, Dean of Physical Education and Recreation Art Quinney said it's an important time for universities to develop alternative sources of revenue to support their athletics programs.

"One of the communities that we obviously have to work with very well is the business community in Alberta and western Canada," the Dean said. This latest venture is very important and demonstrates the Univer-

sity's commitment to work with the corporate sector, he added.

Mike Frisby, captain of the Golden Bears basketball team and the official spokesperson for Vitus, said the Department of Athletics is showing its determination not to succumb to the economic pressures. The University is really a "trailblazer" and is setting a precedent for other Canadian universities to follow he said, lamenting recent developments at the U of T. Athletes there, he said, may have to move to other universities to compete in athletics as a result of funding cuts. "The U of A has decided not to let that happen to their student athletes."

At this point, it's unrealistic to speculate about just how much money will end up in the department's coffers, Schulha said.

One of the important aspects of the deal is that Athletics has not had to assume a financial risk, said Donna Gingera, the department's marketing manager who played a key role in supporting and developing the project. At the same time, however, the product allows the University to get its sports teams' names out into the broader community. The label has the Golden Bears name on it.

On campus, Vitus sells for 89 cents; Naccarato expects it will cost about 99 cents at retail outlets.

## Zoology Department piloting tutor program for students

*Viewed as something 'a big university can do to make things more humane'*

The Zoology Department is piloting a tutor program it hopes will meet students' needs and give the department valuable information about its programs.

Associate Chair Richard Palmer says the program will give undergraduate students a place to go to seek help or have their questions answered by tutors. "This could be just the sort of thing a big university can do to make things more humane."

University Teaching Services has given the department a grant of \$8,500 to run the program. Two undergraduate and two graduate students will serve as tutors on Thursdays and Fridays from 11 am to 2 pm in the department's Rowan Laboratory in the Biological Sciences Building. An extra two students will be hired to tutor before and during exams.

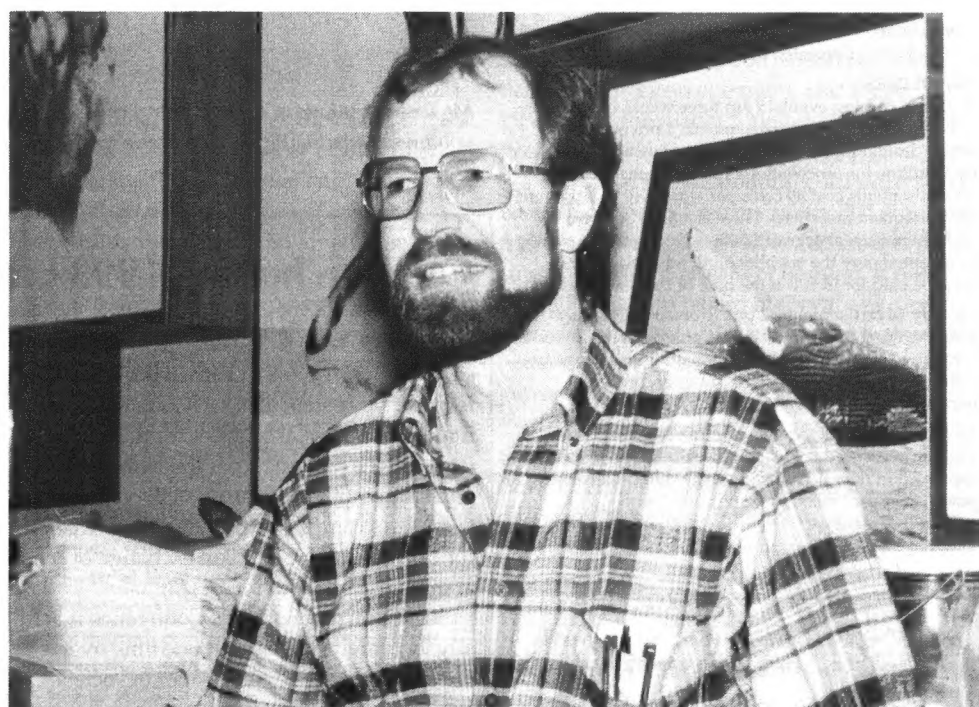
The idea to establish the program came from Adrian Bogen, president of the Zoology Students' Association.

Not only will the tutors get paid for their work, they'll have an opportunity to learn teaching skills, explains Dr Palmer. And students who use the service will have immediate

answers to their questions. Tutors will keep records on the nature of those questions. "This will be a sensitive tool to monitor possible problems in our first- and second-year courses," Dr Palmer says, adding that it may help determine just how accessible tutorial assistants or instructors are, and may uncover students' previously unstated apprehensions or problems.

If the pilot project works well and the feedback proves to be valuable, then the department and/or the Faculty of Science should be prepared to fund it on an ongoing basis, Dr Palmer says. It's expected that the department will have a better idea of the program's popularity after this term is finished.

"Many undergraduates are struggling just to adjust to university life," Dr Palmer says. "It should be possible for students to get all their instructional needs met by their TAs and instructors, but from a purely pragmatic point of view all the arguments about economies of scale apply to universities. In principle, a service like this shouldn't be necessary, but in practice it's unavoidable."



Richard Palmer, Associate Chair of Zoology, is hopeful the pilot tutor program, which will be conducted in the Rowan Laboratory, will serve students well.



## Don't succumb to all the pressures, Juliet McMaster advises colleagues

English Professor Juliet McMaster believes in Matthew Arnold's maxim that "the man who only knows his Bible doesn't know that either."

Addressing the issues of efficiency, getting the job done and quality of life at a University Teaching Services-sponsored session last week, Dr McMaster said, "You [as a professor] can rule out so many things in your life, but if you submit to the pressures and worry all the time about getting it all done, then suddenly you're doing nothing else in your life."

"That's very counterproductive," she said in her talk that incorporated a number of personal anecdotes. "If we're only doing the job, we're not even doing that properly."

Dr McMaster said that during her graduate student days she fenced competitively. It took time. "But what I learned was that after I

had spent the weekend away pouring sweat off my brow I could come back and get more done during the week than the people who had spent the weekend working."

She had a number of other suggestions: If you want a family, make space for them in your life. Don't give up activities that you enjoy. Return papers to students as soon as possible; that makes good sense. Scholars owe the University some time conducting administrative duties. "If one's going to do some administration, get yourself on what you're interested in, and, therefore, off of what you're not interested in. Have a hand in your fate."

In telling her audience that "the connections of life to work are important," Dr McMaster said that when she had children she also taught a children's literature course.

"Our jobs are complex, there are many aspects to them. We have exacting colleagues.

We have discriminating students. We are constantly in the position of being judged and, of course, that creates stress."

Responding to questions about the demands placed on young faculty when they're working towards tenure, Dr McMaster rejected the claim that 80-hour work weeks are necessary. "You're not going to dump a person who's super in the classroom because there's no publication record for a year ... or [dump] people who make valuable contributions to a department. We do judge each other for valuable contributions, and the on-paper performance across the board is not all that counts."

"It's such an uncertain process, because no one can tell you 'this is enough'," said Linda Reif (Law). "You don't know whether you're doing too much or too little, so you tend to err on the side of doing too much."

## Japan Foundation makes 14th consecutive gift of language teaching materials

*East Asian Languages and Literatures on receiving end*

Quietly but as surely as the coming of spring, the Department of East Asian Languages and Literatures is amassing a large collection of Japanese language teaching materials.

Each year since 1979 the department has applied for a grant from the Japan Foundation; for the 14th consecutive year, the application has borne fruit, most recently in the form of 57 volumes of Japanese language teaching materials, such as textbooks, audiotapes and dictionaries, valued at \$1,870.

Overall, the Foundation has given the department some \$47,000 worth of books and Japanese language teaching materials in 1,935 volumes.

The latest donation, which took place 28 January, saw Mr Toshikazu Kato, Consul-

General of Japan, make the presentation. This year, for the first time, the Foundation gave printed materials to the U of A Library. This donation consisted of 151 volumes of books on classical and modern Japanese literature, women's literature, children's literature,

psycholinguistics, dictionaries, and general reference books valued at \$5,180. Especially noteworthy is a complete 85-volume set of facsimile reprints of the influential women's literary periodical, *Nyōnin Geijutsu* (Women's Arts), originally published from 1928 to 1932.



Mr Toshikazu Kato, Consul-General of Japan, on behalf of the Japan Foundation, turns over the volumes to Martha Piper, Vice-President (Research).

## FOLIO

Volume 30 Number 22

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### DEADLINES:

**Notice of coming events:** 9 am three weeks in advance of event. **Classified advertisements:** 3 pm one week before desired publication date. This date also serves as the deadline for cancellation of advertisements.

Advertisements cost 40 cents per word with no discount for subsequent insertions. There is a limit of 30 words and a minimum charge of \$2.00. Advertisements cannot be accepted over the telephone. All advertisements must be paid for in full at the time of their submission.

**Display advertisements:** 3 pm Thursday, eight days before desired publication date. Camera ready artwork is required to size, complete with halftones if necessary. Contact Public Affairs for sizes, rates and other particulars.

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## LETTERS

### Amalgamation of branch libraries should proceed

The proposed amalgamation of smaller branch libraries is a good idea that should be implemented. Books from these libraries will be more accessible to students due to Cameron's much longer hours (often six hours more a day). I find it difficult to believe that the professors who have keys to the branch libraries make frequent use of them at times when Cameron is closed. Those in departments such as Mathematics and Chemistry will only have to walk a short distance, indoors even, and may sign out books for months at a time. I ask the professors who are opposed to this idea if they would prefer if the Library cut \$150,000 from its purchases of books and periodicals.

Peter Cahill, Arts IV

## CURRENTS

### Family Day Fun at Botanic Garden

Family Day Fun is planned for the University of Alberta Devonian Botanic Garden on 15 February. A variety of activities, for example, hay rides, skating and a stroll through the Kurimoto Japanese Garden, will take place between noon and 4 o'clock. Refreshments will be served in the basement of the Headquarters Building. Admittance to the Garden is free; there's a hay ride charge of \$1 per ride.

The Devonian Botanic Garden is located on Highway 60, 4 km north of Devon and 15 minutes southwest of West Edmonton Mall.

Call 987-3054 for more information.

### Seminar on intellectual property and licensing

A one-day seminar on intellectual property and licensing will be held 18 February, 9 am to 4 pm, in the Lister Hall Conference Centre. Topics to be covered include: introduction to intellectual property, enforcement of protection, patent prosecution and licensing.

The seminar, organized by the University's Intellectual Property and Contracts Office, is free of charge. Lunch is courtesy of Alberta Economic Development and Tourism. RSVP: Donna, 492-0276.

### Nominations invited for Academic Women's Association Award

Every member of the University community is eligible to nominate a University of Alberta woman in recognition of her contributions to the betterment of women in the University community, either through the course of her career or through her dedication to current activism. Nominations should be sent to: Janice Williamson, President, Academic Women's Association, 3-5A Humanities Centre, by 1 March. An evening to celebrate the award winner is planned for later this term.

### Coping with the information explosion

The Information Explosion: Managing the Fallout is the theme for the School of Library and Information Studies' 7th annual Professional Development Day. The program will include a panel of practitioners and student research presentations. It will be held 26 March in the Stollery Centre, Business Building, at 9 am with a reception to follow at 3 pm. For more information, call Susan Buss at 492-4578.

## Carleton hosting 1993 Learned Societies Conference

From 30 May to 13 June, Carleton University will host the 1993 Learned Societies Conference. More than 8,000 scholars in the humanities and social sciences from every province, as well as some from the United States and several other countries, will converge on Carleton's campus during these two weeks for this uniquely Canadian exchange of scholarship, research and ideas.

The Learned Societies Conference is actually 94 conferences held at one time over a two-week period—the number of societies participating in the conference has been growing steadily over the years. Delegates are members of one or more different academic

societies. The largest attendance on any given day at the 1993 Learned Societies Conference should be 2,700 people and by the time the last meeting has been held, thousands of research papers will have been presented. In terms of the number of delegates attending, the 1993 Learned Societies Conference promises to be the largest on record and easily double the size of when the conference last met at Carleton in 1967.

For more information on the conference or to obtain a registration brochure, contact the Learned Societies Conference Secretariat, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario K1S 5B6, telephone (613) 788-3978, fax (613) 788-5781.





Patricia May Cousins

## Colleagues remember Patricia Cousins

Colleagues were saddened to hear that Patricia May Cousins lost her battle with cancer 21 January.

Cousins joined the University staff in March 1984, in a temporary secretarial position with the Department of Computing Science. In July 1984, she was promoted and appointed to the position of executive secretary. She was a highly regarded member of the department.

Before coming to the U of A, she held a secretarial position with the Department of Electrical Engineering at the University of Waterloo.

Cousins enjoyed camping and hiking, and was an avid and talented quilter. She was a kind, gentle, courageous woman, with a cheerful smile and witty sense of humour. A dear friend, her concern and caring for those around her was far-reaching and she will always be dearly remembered.

She is survived by her companion, Jack Mowchenko (Director, Computing Engineering); her two children, Jonathan (Edmonton) and Andrea (Eden Mills, Ontario); her sister Ann Weightman (Poole, England); and her father, George Davey (London, England). Her mother predeceased her.

## Tony Myers new Director for Public Affairs

In JA (Tony) Myers, the Office of Public Affairs and the University of Alberta gain an individual with an abundance of experience in public affairs/media relations/communications and issues management. Moreover, that experience was acquired in provincial, national and international settings.

Myers assumed the directorship of the Office of Public Affairs on 1 February. He had been a director of communications with the Alberta Government for the past five years.

In announcing Myers's appointment, John McConnell, Vice-President (Development and Community Affairs), said, "Tony brings a wealth of experience and expertise to this position. He will provide the leadership to help communicate the valuable roles the University of Alberta plays in our province and country."

Myers says he welcomes the opportunity to "contribute to a team that is committed to the growth and development of an important institution at a critical time in its history."

He has managed two news bureaus and a team of 30 communications professionals and technicians. With the Government of Alberta, he built a strong corporate communications unit in the midst of declining resources and increasing demand for services. He intends to continue using an "issue-based" approach to public affairs management. "My style," he says, "is to work together to identify and analyze critical issues facing an organization and to build consensus and communication programs to address those issues."

Myers is a graduate of the University of Windsor (BA, Communications and English, 1973, and Hons BA, Communication Studies, 1974) and of the University of New Brunswick (LLB, 1979). While at UNB, he worked part-



Tony Myers, newly appointed Director of the University's Office of Public Affairs, brings more than a decade of communications expertise to the position.

time in the public affairs office. After graduating, he was a television (news) reporter and then assignment editor for the CBC's Ottawa affiliate. He has also worked for ATV (Atlantic Television System) in Moncton and CFQC-TV in Saskatoon in such capacities as news director, writer, and producer and host of a public affairs show.

In the early- and mid-1980s, Myers was a communications instructor at the Kelsey Institute in Saskatoon and a communications consultant with MYKON Communications, also in Saskatoon.

Myers is a founding member of the Edmonton Science and Technology Network and secretary and founding board member of the Alberta Science and Technology Leadership Awards (ASTech) Foundation. In 1991, he served as a visitor on the Faculty of Science's Visiting Committee.

The Office of Public Affairs, together with Advancement Services, Alumni Affairs and the Development Office, all situated on the fourth floor of Athabasca Hall, make up Development and Community Affairs. The director of each unit reports to Vice-President McConnell.

## Turning the spotlight on the critic

### What is the critic's main responsibility? conference asks

Before preparing for her presentation to a conference at the University of Alberta, *Calgary Herald* art critic Nancy Tousley conducted an informal poll among her associates in the world of art. "I asked them what they thought the primary responsibility of the critic was?" The artist, the curator, the art magazine editor and the art dealer—all of them gave her different answers.

Some said the critic should interpret works of art for the broader community. Others said critics should understand art. Others said the critic's main responsibility was to her subject. Someone else felt a critic should play a major role in shaping and forming art practice in a region. "Sensitivity to the community and playing a visible role in the community came up more than once," Tousley said at one of the sessions of The Responsible Critic: A Public Forum on the Political, Cultural, Institutional, and Social Scope of Critical Thought Now.

None of the respondents, however, mentioned a responsibility to the reader. "I would agree with most of the things they said, but the reader is the first responsibility of the critic working in the field of journalism," Tousley stated. "When the reader is well served, responsibilities to the artist, the art and the community seem to fall into place.

"Traditionally, newspapers see their critics as a combination of a reporter, columnist and consumer guide, who offer information, some analysis and informed opinion." Critics working in newspapers must answer the reader's question: Should I spend my time and money on this?

*Edmonton Journal* theatre critic Liz Nicholls said the best theatre reviews should be informed—or at least insightful, but they have to remain personal in style and in flavour. "There's a small contribution to be made by reviews to the vitality of an art form, or at least to its public discussability."

Nicholls also recognized the limitations of the medium she works in. "The essence of the problem is to capture and convey something said in motion and in time to readers. Sometimes it works, sometimes it doesn't."

The reviews are written under journalistic conditions, they function as guides, and are supposed to push readers back to the experience of the play itself—"you hope with sharpened perceptions."

It does not mean enforcing a unanimity of views or even implying that there is one, she said. "The reviewer is one person recording her experiences on one night, and the reviewer and the reader forget that fact at their peril."

*Edmonton Journal* political columnist Mark Lisac said, "I don't see my political column as a platform for making public judgments or simply offering a stream of opinion. It seems instead a place to record observations, reactions and thoughts." He compared that process to the way in which some people keep journals.

"There's also an implicit contract between the columnist and society. I get to spend my time observing public events and putting down my thoughts about them, and in return I have to follow the basic principles of newspapering, which are honesty and hard work," Lisac explained.

The conference, sponsored by the Department of English, was held 28 and 29 January.

## The University of Alberta Alumni Association invites

## Distinguished Alumni Awards Nominations

University of Alberta alumni have brought honour to themselves and their alma mater through their leadership and accomplishments in professions and in society. To celebrate the truly great achievements of University of Alberta graduates, in 1992 the Alumni Association introduced the Distinguished Alumni Awards.

A maximum of three awards are presented each year to recognize *exceptional contributions to a profession and/or outstanding contributions and service to the University of Alberta, society or the welfare of others*. Nominees must be living graduates of the University of Alberta. Present employees of the University, current members of the University Senate or Board of Governors, and Alumni Council members are not eligible for nomination.

The 1993 awards will be presented at Reunion Weekend 1993 (2 October). Deadline for nominations is 31 March. Nominations must be made in writing; there is no restriction on who may make a nomination. For nomination forms or further information, contact the Office of Alumni Affairs, 430 Athabasca Hall. Telephone: 492-3224.



# CCI forging links with Canadian Parks Service

Scientists want to convey importance of Yukon's Old Crow flats area to Canadian public

The University of Alberta's Canadian Circumpolar Institute has been awarded a contract by the Canadian Parks Service to compile an annotated bibliography of paleo-environmental research conducted in the Old Crow flats area of Yukon.

The contract also calls for CCI to develop models for a joint project between itself, the Parks Service and other possible organizations that would synthesize, translate and present scientific data about the Old Crow flats region to the general public.

According to principal investigator Charles Schweger (Anthropology), the area where the proposed Vuntut National Park is slated to be developed—north of the village of Old Crow—has a long and significant archeological and ethnographic history.

Dr Schweger, who has conducted research in the area since the mid-1970s, will pull all the scientific literature together. Abstracts will be provided and placed into a database. "This becomes a jumping-off point for any planning that's done."

The second part of the contract will involve initiating that planning process, he explains. "That's when we'll be sitting down [likely this spring] to do some brainstorming on how we can deliver the message to the Canadian public about the importance of the region."

The region's scientific significance can scarcely be understated. For example, it is one of the best studied and understood Pleistocene environments in the world. Scientists have studied the region in relationship to the ice-free corridor which once existed in the area and to the understanding of the human occupation of North America. There's great historical significance to the area, as well, since the area's rivers served as fur trading highways during the last century.

Scientists in the Northern Hemisphere have been reconstructing climatic and paleoecological conditions from sites in the North—including those in the Old Crow region. This area has been the focus of that kind of research for decades now, and contains a vast repository of research on past environments. In particular, says Dr Schweger, a very good record of the last inter-glacial period—about 125,000 years ago—has been reconstructed from data gathered in the area.

The last time the climate was as warm as the predicted greenhouse warming was

125,000 years ago—in other words, during the last inter-glacial period, he explains. The pollen record indicates the area was covered by boreal forest and there was probably no permafrost. "As a result, we're suggesting that under global warming conditions we will get melting permafrost and the advancement of forest into the region," Dr Schweger says.

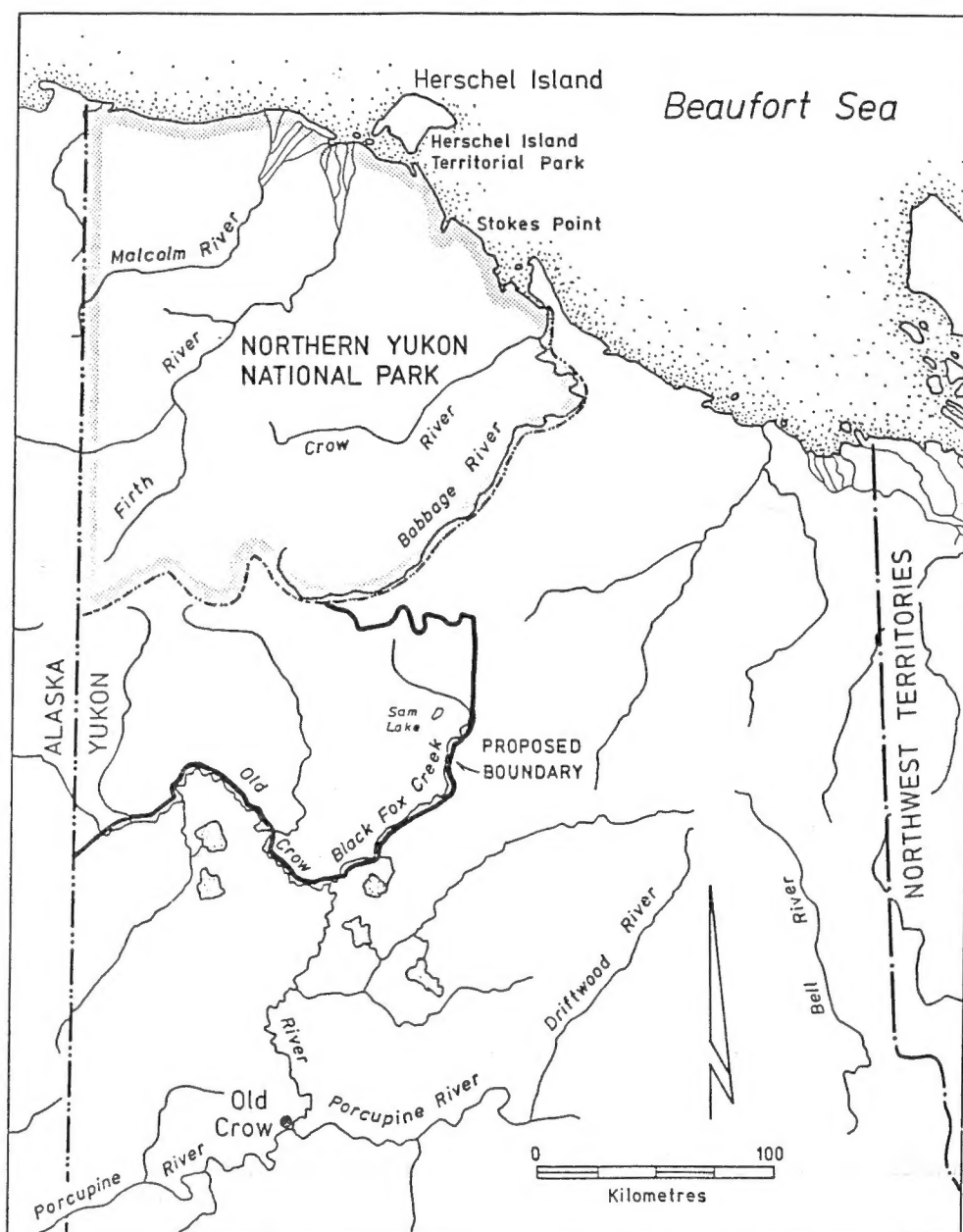
Suddenly, that record becomes more important when the world is posing questions about what the world—and the North—will look like under global warming conditions, he points out. "In the basin is a stack of sediments that gives us clues about the biology, ecology and climate of a period of time, certainly over the last couple of million years," he says, adding that the inter-glacial period becomes an analogue.

Essentially a shrub tundra, the area is dotted with lakes, most of them not much deeper than 10 feet. It's flat, extremely wet and has a lot of ice-rich permafrost. It's traditional muskrat trapping territory for the Vuntut Gwich'in who live in Old Crow. It's an extremely important region for waterfowl nesting, and the Porcupine Caribou herd migrates through the area.

The Parks Service has recognized the scientific and ecological significance of the area. "There are not many examples of parks in Canada that have such significant paleo-environmental remains," says project manager Gary Adams, a senior national parks archeologist.

According to Dr Schweger, the establishment of the park may represent a new direction in Parks' policy. "I think we might begin to see this kind of wilderness park linked up with areas of unusual scientific significance. There are two major concerns I have, however. One is the extent to which Parks' policy will have an impact on native people. I suppose that depends to some extent on the status of the land claims and the extent to which the Parks invite native people into the planning process. Secondly, I'd like to know to what extent Parks' planning will provide for continuing scientific research in the area." Most of Canada's parks are "black holes" in terms of scientific research, Dr Schweger maintains.

Adams is not so sure the Parks Service is heading in a new direction as much as it's heading into a new area. The park will be co-managed by Parks administrators and natives under a new co-management regime. The park's creation is a provision in the Vuntut Gwich'in's negotiated land claim with the



Proposed Vuntut National Park

federal government. The agreement has not been ratified yet.

Al Fisk, superintendent of the proposed park, says obviously the park isn't going to be inundated with people, so it won't have the same kinds of people-related problems experienced in the southern national parks. The challenge will be to come up with a co-management regime that is sensitive to the people of Old Crow, the Parks Service and the scientific community.

"We're developing much more consultative processes," Adams says.

Although this contract is relatively small (on the order of \$14,000), it may represent a foot-in-the-door for CCI with the Parks Service, says Dr Schweger. It also represents a possible new direction for CCI into the realm of public education. Adams adds, "We want to figure out how to educate the Canadian public about the significance of the paleo-environment of the park."

## Dale Vitt awarded Killam Annual Professorship

Botany Professor Dale Vitt has been awarded a Killam Annual Professorship for 1992.

According to David Schindler, Killam Memorial Professor of Ecology, only Evile Gorham of the USA, Richard Clymo of the UK and Nils Malmer of Sweden rank with Dr Vitt among the world's top wetland scientists.

In a supporting letter for Dr Vitt's Killam application, Dr Schindler refers to his colleague as a world-class scholar, ecologist and taxonomist. "The prospect of collaborative work with him was an important reason for my own move to the University of Alberta."

Looking at his U of A career that began in 1970, Dr Vitt says, "I have tried to carry out an active research program in a broad area of biology. I have worldwide interests, and my research has been carried out in the subantarctic, the tropics of the South Pacific,

Australia and the New World, as well as projects in China, the United States and closer to home in western Canada and the Arctic."

Dr Vitt's research has focused on three areas: how mosses are related to one another; determining what the controlling factors in wetland pattern and development are; and how these organisms and ecosystems have been and will be affected by outside forces such as climate. "The recently published key to the mosses, lichens and ferns by Dale and his colleagues is highly regarded by wetland scientists and was much needed," Dr Schindler says.

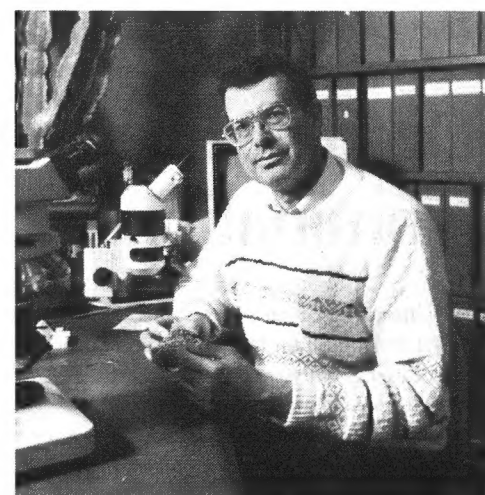
As a teacher, Dr Vitt consistently received high ratings from his students. "Team teaching has also been important to me and I have taught with professors from the Departments of Soil Science, Zoology and Botany." He has given summer field courses at the University

of Michigan Biological Station and the University of Minnesota Forestry and Biology Station—probably the most highly regarded field station in North America.

Fellow Botany Professor David Cass says Dr Vitt has a "boy-like enthusiasm about his teaching as he does about his research. This attitude easily influences students to get interested in the material."

Dr Vitt's contributions to the field have not been limited to universities. For example, he has advised businesspeople in the peat moss business for many years. "Over the past 15 years, Dr Vitt has significantly improved our understanding of peatland processes and the botanical components of peat," says AJ Cable, Operations Manager, Western Region, Fisons Horticulture Inc.

"More significantly, Dr Vitt has challenged us to recognize our corporate respon-



Dale Vitt

sibility to our peatland resource. It has been through Dale's encouragement that Fisons is the first peat company in Canada to develop a peatland preservation and reclamation policy."

# University thanks long-service staff

Words of gratitude resounded in the ears of 96 members of the faculty and support staff 20 January as the University of Alberta, through President Paul Davenport and Al Hiebert, Acting Chair of the Board of Governors, honoured those who have long worked on its behalf.

How diverse our organization is ... so many different people with so many different skills ... but it all fits together, the President commented at the annual long-service reception at the Faculty Club. Noting the dramatic change in the University from a small, regional institution to one of the country's largest universities, he said all those in the room and the other 39 people who could not attend helped make something very special here on the Prairies.

People with 25 years of service were given engraved plaques; those with 30 and 35 years of service were given engraved pens and bronze medallions, respectively.

Following are the names of those honoured at the reception held 20 January:

## 25 YEARS OF SERVICE

Harvey Abbott, *Mathematics*  
Asad Ahmed, *Genetics*  
Barry Arnold, *Electrical Engineering*  
Bruce Bentz, *Art and Design*  
John Bertie, *Chemistry*  
Robert Billey, *Civil Engineering*  
Samuel Bradford, *Mining, Metallurgical, and Petroleum Engineering*  
Roger Bradley, *Biochemistry*  
William Bridger, *Biochemistry*  
Janet Brown, *Faculty of Business*  
Salma Butt, *Telecommunications*  
Peter Buttus, *University Computing Systems*  
Fausto Caputo, *Building Services*  
Settimio Caputo, *Building Services*  
John Colbourne, *Mechanical Engineering*  
Frank Cuzzocrea, *Building Services*

Zeev Ditzian, *Mathematics*  
Perry d'Obrenan, *Biochemistry*  
Eugene Egert, *Germanic Languages*  
Richard Faryon, *Faculty of Extension*  
Gordon Fester, *Budget and Statistics*  
Herbert Freedman, *Mathematics*  
Herward Gans, *Electrical Engineering*  
James George, *Electrical Engineering*  
Santo Giordano, *Building Services*  
Kenneth Glover, *Stomatology*  
George Goldsand, *Department of Medicine*  
Raymond Grant, *English*  
William Harley, *Restorative Dentistry*  
Richard Harrison, *English*  
Peter Hays, *Psychiatry*  
Henry Hodysh, *Educational Foundations*  
Ray Holowach, *Forest Science*  
Leslie Howard, *Medical Microbiology*  
Thomas Huwiler, *Animal Science*  
Kenneth Jacknicke, *Secondary Education*  
Janice James, *Physical Education and Sport Studies*  
Paul Johnston, *Political Science*  
Edward Karpinski, *Physiology*  
Thomas Kieren, *Secondary Education*  
Wesley Kiffiak, *Elementary Education*  
Philip Knight, *Romance Languages*  
Paul Koziey, *Educational Psychology*  
Byron Kratochvil, *Chemistry*  
David Laing, *Printing Services*  
Ronald Lawson, *Electrical Engineering*  
Andrew Livingstone, *Physical Plant-Operating*  
Kenneth Machon, *Educational Psychology*  
Cameron MacKenzie, *Philosophy*  
Charles Magnusson, *Materials Management*  
Thomas Maguire, *Educational Psychology*  
Sudarshan Malhotra, *Zoology*  
Nicole Mallet, *Romance Languages*  
Randy Mandryk, *Zoology*  
Michele Martino, *Building Services*  
Les Mash, *Building Services*  
Alan Mather, *Chemical Engineering*  
Eleanor McIsaac, *Dental Health Care*  
Peter Meekison, *Political Science*

Walter Meyer, *Restorative Dentistry*  
Marguerite Meyers, *English*  
Peter Miller, *Dean, Student Services*  
Anita-Louise Moore, *Speech Pathology and Audiology*  
Roger Morton, *Geology*  
Jan Murie, *Zoology*  
Kenneth Neufeld, *Elementary Education*  
Roland Noel, *University Computing Systems*  
Namik Oguztoreli, *Mathematics*  
Thomas Overton, *Applied Sciences in Medicine*  
Donald Pluth, *Soil Science*  
Sita Prasad, *Physiology*  
Ina Rennie, *Materials Management*  
Gilbert Reschenthaler, *Marketing and Economic Analysis*  
Akbar Rhemtulla, *Mathematics*  
Thomas Rogers, *Mathematics*  
Salvatore Roppo, *Building Services*  
James Russell, *Surgery*  
Sami Salloum, *Technical Services*  
Laurie Samis, *Restorative Dentistry*  
Otto Schnirer, *University Computing Systems*  
Peter Schouls, *Philosophy*  
Sudarshan Sehgal, *Mathematics*  
David Sharplin, *Library*  
Dale Shelmerdine, *Microbiology*  
Richard Sherburne, *Medical Microbiology*  
Al Shymanski, *Technical Services*  
Mohan Singh, *Physical Education and Sport Studies*  
James Small, *Educational Administration*  
Bruce Sommers, *Physical Plant-Operating*  
Lois Stanford, *Vice-President (Student and Academic Services)*  
William Stewart, *Faculty of Extension*  
Donna Swekla, *Provincial Laboratory of Public Health*  
John Sych, *Health Sciences Media Services*  
Richard Tarleton, *Restorative Dentistry*  
Anne Topilko, *Biochemistry*  
Thomas Tribe, *Plant Science*  
Frederick Vermeulen, *Electrical Engineering*  
William Wahl, *Housing and Food Services*

Dennis Wanechko, *Materials Management*  
Allan Warrack, *Marketing and Economic Analysis*  
Bruce Wilkinson, *Economics*  
Robert Wilson, *English*  
Hiroshi Yokota, *Technical Services*

## 30 YEARS OF SERVICE

William Adams, *Computing Science*  
William Andrais, *Stomatology*  
Francis (Alvin) Baragar, *Mathematics*  
Glen Bigam, *Chemistry*  
Earl Cairns, *Physics*  
Kwo Cheng, *Mechanical Engineering*  
Kenneth Christenson, *Biochemistry*  
Edwin Cossins, *Botany*  
Gilbert Delplanque, *Library/TS-Cataloguing*  
Frank Dreissigacker, *Chemistry*  
John Fischer, *Physical Plant-Operating*  
William Graham, *Chemistry*  
Robert Hardin, *Animal Science*  
Charles Lee, *Organizational Analysis*  
Helen Liebel-Weckowicz, *History*  
Gerald Lock, *Mechanical Engineering*  
James Lown, *Chemistry*  
Neil Madsen, *Biochemistry*  
Gerwin Marahrens, *Germanic Languages*  
John Olekszyk, *Chemistry*  
Fred Otto, *Dean, Faculty of Engineering*  
Dave Rudyk, *Electrical Engineering*  
Stanley Rule, *Psychology*  
Roy Schmaus, *Electrical Engineering*  
Saul Sheinin, *Physics*  
Robert Tait, *Mathematics*  
Arnold Vivier, *Bookstore*  
Nicholas Wickenden, *History*

## 35 YEARS OF SERVICE

Halfdan Baadsgaard, *Geology*  
Brian Dunford, *Chemistry*  
Sidney Simmonds, *Civil Engineering*  
Raymond Stadlweiser, *Building Services*

## EVENTS

### EXHIBITIONS

#### CLOTHING AND TEXTILES COLLECTION

Until 18 June  
"Changing Suit: The Evolution of Men's Business Wear 1955-85"—an exhibition of men's wear from the collection. Hours: Monday to Friday, 8:30 am to 5 pm. Basement, Home Economics Building.

#### FAB GALLERY

Until 7 February  
"Multidimensional Perspectives"—an exhibition of work by first year graduate students enrolled in the MVA program.  
Until 7 February  
"Giving Voice to the Silent World"—an exhibition of artists' books in the final visual presentation in partial fulfillment of the requirements of MVA in Printmaking. Gallery hours: Tuesday to Friday, 10 am to 5 pm; Sunday, 2 to 5 pm; Monday and Saturday, closed. 1-1 Fine Arts Building.

#### MCMULLEN GALLERY

Until 3 March  
"The Dolls of Japan—Shapes of Prayer, Embodiments of Love." Gallery hours: Monday to Friday, 10 am to 4 pm; Saturday and Sunday, 1 to 4 pm (subject to availability of

volunteers). Information: 492-8428, 492-4211. Walter C Mackenzie Health Sciences Centre.

### FILMS

#### GERMANIC LANGUAGES

9 February, 7:15 pm  
*Das Zweite Erwachen Der Christa Klages*, (1977), German with English subtitles. 141 Arts Building.

### MUSIC

#### DEPARTMENT OF MUSIC

6 February, 8 pm  
Faculty Recital—Helmut Brauss, pianist, will perform with the Edmonton Symphony Orchestra. Tickets: ESO Box Office, 428-1108. Jubilee Auditorium.  
7 February, 8 pm  
Kilburn Encounters IV. Convocation Hall.  
9 February, 8 pm  
Faculty Recital—Fordyce Pier, trumpeter. Convocation Hall.  
10 February, 12:10 pm  
Noon Hour Organ Recital. Convocation Hall.  
10 February, 8 pm  
Master of Music Recital—Gerry Paulson, conductor with the Lab Choir. Convocation Hall.  
12 February, 8 pm  
Visiting Artist Recital—Antonin Kubalek, piano. Convocation Hall.

13 February, 10 am  
Piano Masterclass—Antonin Kubalek. Convocation Hall.

#### EDMONTON YOUTH ORCHESTRA

14 February, 3 pm  
Senior Orchestra. \$5 adults, \$3 seniors and students. Convocation Hall.

### SPORTS

#### BASKETBALL

12 and 13 February, 6:30 pm  
Pandas vs Calgary  
12 and 13 February, 8:15 pm  
Bears vs Calgary

#### HOCKEY

5 and 6 February, 7:30 pm  
Bears vs University of Regina

#### TRACK AND FIELD

13 and 14 February  
Senior Provincial Championships

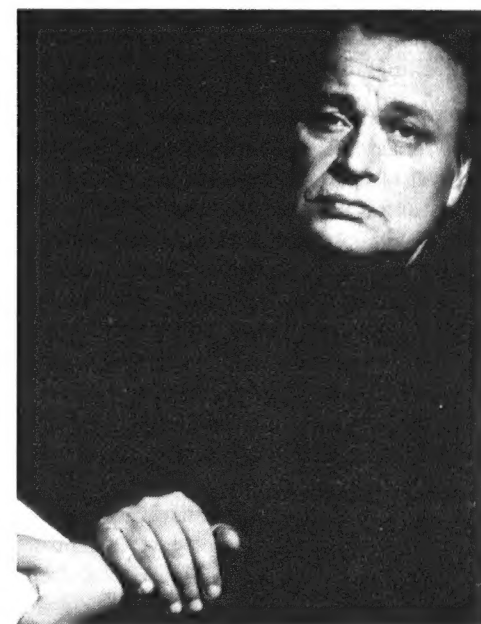
#### VOLLEYBALL

5 and 6 February, 6:15 pm  
Pandas vs University of British Columbia  
5 and 6 February, 8 pm  
Bears vs University of British Columbia

### THEATRE

#### STUDIO THEATRE

11 to 20 February  
"The Miser" by Molière. Information and tickets: 492-2495. Myer Horowitz Theatre.



No less an artist than the late Glen Gould admired Antonin Kubalek's "rare mix of improvisatory freedom and structural control." Kubalek, a Czech-born pianist who emigrated to Canada 25 years ago, is a member of the teaching faculty of the Royal Conservatory of Music in Toronto. At his Convocation Hall concert on 12 February, Kubalek will perform works by Johannes Brahms, Frédéric Chopin, Leos Janáček and Vítězslav Novák.



## ACCOUNTING AND MANAGEMENT INFORMATION SYSTEMS

5 February, 2 pm

Gordon Richardson, University of Waterloo, "Capital Market Effects of American-Canadian GAAP Differences." B-05 Business Building.

## ALBERTA HERITAGE FOUNDATION FOR MEDICAL RESEARCH

8 February, 11 am

H Mario Geysen, chief scientist, Chiron Mimotopes, "Application of Peptides to Immunology and Drug Design." 2-31 Medical Sciences Building.

11 February, 11 am

Cecilia I Holm, research associate, Department of Medical and Physiological Chemistry, University of Lund, "Hormone-Sensitive Lipase: Structure, Function and Regulation." 207 Heritage Medical Research Building.

11 February, 4 pm

Renping Zhou, science associate, Molecular Oncology Section, Molecular Mechanisms of Carcinogenesis Laboratory, NCI-Frederick Cancer Research and Development Center, Frederick, Maryland, "The Function of the *Mos* Proto-Oncogene and Cell Cycle Control." Presented by Anatomy and Cell Biology. 5-10 Medical Sciences Building.

## ALPHA (EDMONTON) CHAPTER OF DELTA KAPPA GAMMA SOCIETY INTERNATIONAL (WOMEN EDUCATORS)

18 February, 7:30 pm

Diane Spillett, BScN Nurse/Consultant, "Caring for the Self: A New Perspective." Admission: \$2. Reservations: 434-9275 or 466-8583. Barnett House, 11010 142 Street.

## ANATOMY AND CELL BIOLOGY

16 February, 4 pm

Bruce Cohen, research fellow, Division of Biology, California Institute of Technology, Pasadena, California, "Novel Functional Domains of Neuronal Nicotinic Receptors." 5-10 Medical Sciences Building.

## ANTHROPOLOGY

12 February, 3 pm

Xia Quan, Department of Biology, Lanzhou University, PRC, "Tibetan Medicine." Cosponsors: Anthropology and the Centre for the Cross-Cultural Study of Health and Healing. 14-6 Tory Building.

## ART AND DESIGN

8 February, 3 pm

Robert John Poor, Departments of Art History and East Asian Studies, University of Minnesota, "In the Mind's Eye: Ancient Chinese Bronzes." Cosponsor: East Asian Languages and Literatures and Anthropology. 2-20 Fine Arts Building.

8 February, 5:15 pm

John McLean, visiting artist, "The General and the Particular." 2-20 Fine Arts Building.

9 February, 3:45 pm

Robert John Poor, "Zen and Japanese Painting." Cosponsor: East Asian Languages and Literatures and Anthropology. 2-20 Fine Arts Building.

## BOTANY

11 February, 3:30 pm

Randy Currah, "Zen and the Art of Mycorrhizal Research in Japan." M-149 Biological Sciences Centre.

18 February, 3:30 pm

Phil Lee, Alberta Environmental Centre, Vegreville, "Gap Dynamics on Atlantic Coastal Barrier Islands." M-149 Biological Sciences Centre.

# TALKS

## CAMPUS MINISTRY

16 February, 7:30 pm

Father Stephen Lacroix, CSB, "Understanding Catholicism—Conversion/Reconciliation." Newman Centre, St Joseph's College.

## CANADIAN INSTITUTE OF UKRAINIAN STUDIES

16 February, 7:30 pm

Ioan Reboşapcă, professor, Slavic Languages and Literatures, University of Bucharest, "Ukrainians in Romania" (in Ukrainian). Heritage Lounge, Athabasca Hall.

## CANADIAN MEDITERRANEAN INSTITUTE

11 February, 7:30 pm

James Schovánek, "The Rock Tombs of Lycia" (with illustrations). Provincial Museum of Alberta, 12840 102 Avenue.

## CUSO

9 February, 7:30 pm

Mark Anielski, Corporate Services and Strategic Planning, Alberta Forestry, Lands and Wildlife, "Resource Accounting: Reconciling the Environment and the Economy." Concordia College, Highlands Campus, 7128 Ada Boulevard.

## CENTRE FOR CONSTITUTIONAL STUDIES

11 February, noon

Jack Mintz, Arthur Anderson Professor of Taxation, Faculty of Management, University of Toronto, "Sales Tax Harmonization: The Key to Simplification." 4th Floor Faculty Lounge, Law Centre.

16 February, noon

Lorraine Weinrib, Faculty of Law, University of Toronto, "The Structure of Charter Rights." 4th Floor Faculty Lounge, Law Centre.

17 February, 8 pm

Lorraine Weinrib, "Charter Metaphor: The Living Tree and Practical Living Facts." 231 Law Centre.

18 February, noon

Lorraine Weinrib, "A Hypertext Data Bank of SCC Cases." 4th Floor Faculty Lounge, Law Centre.

## CHEMICAL ENGINEERING

11 February, 3:30 pm

D Banerjee, "Bioremediation of Oil Contaminated Soil." 342 Chemical-Mineral Engineering Building.

18 February, 3:30 pm

MGR Stevenson, "Intelligent Conceptual Design of Chemical Processes." 342 Chemical-Mineral Engineering Building.

## COMPARATIVE LITERATURE AND FILM STUDIES

9 February, 3:30 pm

Marc Furstenau, "The Cinema of Guy Debord." Senate Chamber, Arts Building.

## DENTISTRY

10 February, 6:30 pm

Patricia L James, "The Dental Hygienist and the Law—What You Should Know." Light dinner served before lecture. Fee. Information and registration: Debbie Grant, 492-5023. 4069 Dentistry-Pharmacy Centre.

## EDUCATION

11 February, 7 pm

"Schools in Transition" —a followup forum which will examine implications of inclusive education practices and issues for Alberta schools. The first half will have each panel member presenting for 10 minutes. Following a break, speakers will have the opportunity to comment on/ask questions of other presenters, and questions will be invited from the audience.

Moderator: Carolyn Yewchuk. Lorraine Wilgosh, "Colloquium Overview." Harvey Finnestad, director, Education Response Centre, "Alberta Education." Vivian Skakun, parent advocate for inclusive education, "Parent Perspective." Klaus Puhlmann, superintendent, Yellowhead School Division #12, "Implementation." Clavic Fraser, Coordinator of Member Services, "Alberta Teachers' Association." Jim Creechan, past president ELDA, critic of inclusive education, "Parent Perspective." Linda McDonald, "Teacher Education." 2-115 Education North.

## ENGLISH

8 February, 4 pm

Tom Pow, Scottish exchange fellow, "Scottish Literature: A Canadian Perspective." L-3 Humanities Centre.

## ENTOMOLOGY

11 February, 4 pm

Susanna Acheampong, "Startle Response Syndrome in the Colorado Potato Beetle, *Leptinotarsa Decemlineata* (Coleoptera: Chrysomelidae)." TB-W1 Tory Breezeway.

18 February, 4 pm

Lorraine Braun, "*Malameba Locustae*: An Amoebic Pathogen of the Migratory Grasshopper, *Melanopus Sanguinipes* (Orthoptera: Acrididae)...Yes, Grasshoppers Do Get Gout." TB-W1 Tory Breezeway.

## FOOD SCIENCE

8 February, 4 pm

Ed Phillipchuk, Marketing Division, Alberta Agriculture, "Marketing Trends and Opportunities for Alberta's Food Industry in Japan." 1-13 Agriculture-Forestry Centre.

## GENETICS

12 February, 4 pm

Stephen Rice, "ICP27, a Herpes Simplex Virus Nuclear Protein that Regulates Viral Gene Expression and DNA Replication." G-116 Biological Sciences Centre.

## GEOLOGY

11 February, 11 am

Joel D Grice, Mineral Sciences Section, Canadian Museum of Nature, Ottawa, "Crystal Structure Analysis and its Uses in the Earth Sciences." 1-04 Earth Sciences Building.

## HISTORY

5 February, noon

Wendy Mitchinson, professor of history, Waterloo University, "The Medical Treatment of Women in Canada, 1900-1950: Research in Progress." 4-29 Humanities Centre.

5 February, 3 pm

Professor Mitchinson, "Medical Perceptions of Marital Sexuality in Canada, 1900-1950." 2-58 Tory Building.

Cosponsors of lectures: Arts, Canadian Studies Program, Medicine and Women's Studies Program.

## HUMAN ECOLOGY: ISSUES IN THE NORTH

9 February, 4 pm

Ken Ward, Feather of Hope, "AIDS: (Breaking Barriers)." 231A Law Centre.

## INTERDISCIPLINARY ROUND TABLE

10 February, 4 pm

Interdisciplinary round-table discussion on "Present Images of the Eighteenth Century." Senate Chamber, Arts Building.

16 February, 4 pm

Debbie Caseburg, "To Cure What Ails You: Health and Healing Among the Inuit." 231A Law Centre.

16 February, 4 pm

Jill Oakes, "Ulus in Action: Women in Northern Resource Management." 231A Law Centre.

## LIMNOLOGY AND FISHERIES DISCUSSION GROUP

11 February, 12:30 pm

Sebastien Lamontagne, "Historical Status of Fish Populations in Canadian Rocky Mountain Lakes Inferred From Subfossil *Chaoborus* Mandibles." M-149 Biological Sciences Centre.

18 February, 12:30 pm

Brenda Miskimmin, "The Use of Fish Toxicants as a Management Strategy for Sport-Fishing Lakes." M-149 Biological Sciences Centre.

## PETER JACYK CENTRE FOR UKRAINIAN HISTORICAL RESEARCH

18 February, 3 pm

John-Paul Himka, "New Theories of Nationalism: The Particular Case of the Galician Ukrainians." 352 Athabasca Hall.

## PHYSICS

5 February, 2 pm

Michel Gingras, TRIUMF, Vancouver, "The Vortex Glass Phase." V-121 V-Wing.

## PLANT SCIENCE

9 February, 12:30 pm

Mitch De Beus, "Polyamines." 1-06 Agriculture-Forestry Centre.

11 February, 12:30 pm

Cory Nykiforuk, "Seed Storage Protein." 1-06 Agriculture-Forestry Centre.

16 February, 12:30 pm

Albert Hannig, "The Role of Ionic Currents in Plant Cytomorphogenesis." 1-06 Agriculture-Forestry Centre.

18 February, 12:30 pm

Joseph Nyachiro, "Genetic Regulation of Sprouting Resistance in Wheat." 1-06 Agriculture-Forestry Centre.

## SLAVIC AND EAST EUROPEAN STUDIES

5 February, 3 pm

Caryl Emerson, Princeton University, "Russian Literary Criticism and Mikhail Bakhtin—The Russians Reclaim Bakhtin." 4-29 Humanities Centre.

8 February, 3 pm

Natalia Pylypiuk, "In Her Own Image: Creating a Predecessor" (Kostenko's *Marusia Churai*). 436 Arts Building.

10 February, 3 pm

Caryl Emerson, "Russian Literary Criticism and Mikhail Bakhtin—Bakhtin and Women: A Non-Topic with Immense Implications." 4-29 Humanities Centre.

12 February, 3 pm

Caryl Emerson, "Russian Literary Criticism and Mikhail Bakhtin—Readings of Dostoevsky that Bakhtin Couldn't Do: What Gets Lost in a Dialogic-Polyphonic Approach to the World." 4-29 Humanities Centre.

#### SLAVIC AND EAST EUROPEAN STUDIES, DRAMA AND ART AND DESIGN

10 February, 5 pm

Robert Astle, artistic director, Northern Lights Theatre, "Bulgakov's Heart of a Dog and Soviet Drama." 2-20 Fine Arts Building.

#### SOCIOLOGY

10 February, noon

Linda Duxbury, School of Business, Carleton University, "Work and Family: A Difficult Balance." 4-16 Business Building.

#### SOIL SCIENCE

18 February, 12:30 pm

Steve Pawluk, "An Introduction to the Identification of Faunal Micro-Morphological Features in Thin-Section." 2-36 Earth Sciences Building.

#### STUDENTS FOR NATURAL LAW

10 February, 4 pm

Pat Simpson, "Introduction to Transcendental Meditation." 1-83 Tory Building.

#### UNIVERSITY TEACHING SERVICES

8 February, 3 pm

John E Bertie, "Time Management for Academics: An Ongoing Problem." TB-W2 Tory Breezeway.

9 February, 12:30 pm

All units of Student Services, "Help! Help! Help! To Make Us a 'Kinder, Caring University'. When You'd Like to Assist a Student But Aren't Sure How... We are Here to Help!" Heritage Lounge, Athabasca Hall.

10 February, 3 pm

Gene Lechelt, "A Course Syllabus: Informative, Expectant, Contractual." TB-W2 Tory Breezeway.

11 February, 3:30 pm

Dave Clyburn, "How Can you Most Effectively Comment on Your Students' Essays?" 269 CAB.

#### WOMEN'S STUDIES

8 February, 4 pm

Aradhana Parmar, Faculty of General Studies, University of Calgary, "The East India Company and the Widow Remarriage Act of 1856." Senate Chamber, Arts Building.

11 February, 3:30 pm

Leslie Oakes, "An Accounting of Women's Lives: Gender Studies of Financial Calculations and Measurement." Senate Chamber, Arts Building.


17 February, 4 pm

Eloise Murray, "Women and Development: The Role of the University and the Role of the Professor." Senate Chamber, Arts Building.

#### ZOOLOGY

12 February, 3:30 pm

Kathryn Freemark, US Environmental Protection Agency, Corvallis, "Landscape Structure and the Conservation of Bird Communities in Fragmented Forests." M-149 Biological Sciences Centre.

 This symbol denotes environmentally related seminars/events. If you wish to have an environmentally related event listed in this way, please contact: The Environmental Research and Studies Centre, 492-6659.

## POSITIONS



*The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.*

#### ACADEMIC

##### DIRECTOR, OFFICE OF NATIVE STUDENT SERVICES

Applications are invited from qualified candidates for the above position. Appointment date is 1 July 1993 or earlier if possible.

The Office of Native Student Services is responsible for providing academic and support services to approximately 400 aboriginal students on campus. This number is expected to increase in light of the University's Aboriginal Student Policy which calls for all Faculties to increase their enrollment of aboriginal students. The office also provides liaison with Faculties and communities on aboriginal issues. A major mandate of the office is to administer the Transition Year Program which currently has an enrollment of 77 students.

**Responsibilities:** The Director reports to the Dean of Student Services and is responsible for the efficient and effective administration of the Office of Native Student Services. Currently there are five positions reporting to the Director.

**Areas of responsibilities:**

- administering the Office of Native Student Services
- overseeing implementation of the Aboriginal Student Policy
- representing the interests of the Department on Faculties and various committees
- providing liaison with external agencies
- overseeing the effective administration of the Transition Year Program and all

#### RRSP CONTRIBUTION LIMITS

Revenue Canada will not be providing all individual taxpayers with a separate statement of their RRSP room for 1992. In most cases, your 1992 RRSP contribution limit was provided on your 1991 Notice of Assessment or Reassessment from Revenue Canada which you received when you filed your return. Your limit was determined from information you provided on your 1991 tax return. However, if you had your 1991 return manually assessed (filed your return on the T1 short form), your pension Adjustment (PA) amended, or a Past Service Pension Adjustment (PSPA) certified subsequent to your 1991 Notice of Assessment, you should have received a separate statement from Revenue Canada.

If you are unable to locate your 1992 RRSP contribution limit, or if you want Revenue Canada to confirm it, you can contact the Tax Information Phone Service (TIPS) by calling 423-4993. This service can be used if you have a touch phone. If you do not have this type of phone, you can get the information by calling Revenue Canada's General Enquiries line. You will require your Social Insurance Number and date of birth when you call.

If you require additional information regarding the Pension Adjustment (PA) or Past Service Pension Adjustment (PSPA): PA - contact Payroll at 492-3207; PSPA - contact Pension and Benefits Administration at 492-4555.

student support services (tutoring, peer support, study skills, student ambassador program)

A major portion of the Director's time will be spent raising funds from external sources.

**Qualifications:** This position will be of interest to individuals with proven administrative expertise and experience in similar organizations, preferably at a postsecondary/university level. The candidate must possess knowledge of aboriginal education and an understanding and empathy for students. Successful fundraising experience will be a definite asset. The candidate must have a minimum of an undergraduate degree with considerable related experience.

**Salary:** This is an Administrative Professional Officer position with a salary range from \$37,309 to \$55,969 per year.

**Deadline for applications:** 26 February 1993.

Please forward applications, curriculum vitae and names of three referees to: Dr PJ Miller, Dean, Student Services, 245 Athabasca Hall, University of Alberta, Edmonton, Alberta T6G 2E8.

#### SUPPORT STAFF

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 492-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 29 January 1993. For a more up-to-date listing, please consult the weekly Employment Opportunities Bulletin, the postings in PSSR and/or call the Job Information Line at 492-7205 (24 hours). Positions available as of 29 January 1993.

**The salary rates for the following positions reflect adjustments in accordance with the new classification system and pay plan.**

CLERK TYPIST (Grade 5) (Term to 30 April 1993), Faculty of Nursing (\$1,891 - \$2,343)

CLERK TYPIST (Grade 5), Faculty of Nursing, (\$1,891 - \$2,343)

**The following positions retain salary rates in accordance with the previous classification system and pay plan.**

TECHNICIAN I/TECHNOLOGIST I (Trust/Part-time/Hourly), Medicine, (\$12.16 - \$14.99/hour)

PROGRAMMER ANALYST II (Trust/Term to 1 February 1994), Computing Science (\$2,692 - \$3,497)

### Back problems? Headaches? Tension? Injuries? Stress?

The European pain relief alternative! Heat, massage, chiro-gymnastics, interferential electricity. Maria Krieg, spine specialist, trained in Germany. Reimbursable by supplementary health care.

### BACK BASICS Remedial Therapy

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75 Ave.

436-8059



#### ACCOMMODATIONS AVAILABLE

VICTORIA PROPERTIES - Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call (604) 595-3200, Lois Dutton, Re/Max, Ports West, Victoria, BC.

SHARE - Idlewylde home with two other people. \$270/month plus utilities. Janet/Mike, Western Relocation Services, 434-4629.

RENT - Lansdowne, furnished. Short term, 1 February - 31 March. \$800/month plus utilities. Mike/Janet, Western Relocation, 434-4629.

RENT - Riverbend, Falconer. Exquisite two storey, four bedrooms, many extras. \$1,600/month, immediate. Mike/Janet, Western Relocation Services, 434-4629.

RENT - Old Strathcona, three bedroom, furnished main floor suite. Hardwood floors, utilities included, available immediately. 434-6287.

SALE - Executive, hillside bungalow, old Riverbend. Totally redone, stunning contemporary decor, 4,100'. Sherry Mailo, Re/Max, 438-7000.

SALE - Belgravia bungalow, 1,300', totally redone. Interior, exterior. Excellent curb appeal and location. Sherry Mailo, Re/Max, 438-7000.

SALE - Belgravia bungalow, two bedrooms, vinyl siding, new oak kitchen. \$117,500. Sherry Mailo, Re/Max, 438-7000.

SALE - Riverbend, city view, 1 1/2 storey. Newly constructed Whitemud Hills. Bright, modern. Sherry Mailo, Re/Max, 438-7000.

SALE - Exceptional Belgravia bungalow, two bedrooms, bright, modern kitchen, newer basement development, south yard, deck. Great location. \$154,900. Ed Lastiwka, Royal LePage Realty, 446-3800, 437-7480.

RENT - New, three bedroom raised bungalow near University. Available 1 March. 436-0931.

RENT - Two storey, three bedroom house with den on main floor in north Windsor Park, two blocks west of the University. No pets, nonsmokers preferred. Available 1 February. 433-0646.

RENT - City couple, rent rooms or three bedroom house 1 April - 1 November. Situated 84 Avenue between Bonnie Doon Mall and Millcreek. Quiet, sunny backyard. Furnished/unfurnished, references required. 468-4053.

SALE - Just listed. Three plus two bedroom bungalow in Petrolia. Double garage, bus to University, \$136,900. Raymond Cheng, Royal LePage, 438-4700.

RENT - Sabbatical, exquisite, four bedroom bungalow. Incredible basement, furnished, west-end, August - August. \$950. 492-1272, 444-6729.

RENT - May-July, fully furnished three bedroom house, south Garneau. \$1,200/month. 438-7886, 492-5731.

RENT - Beautiful Glenora bungalow, minutes from University. Two bedrooms main plus one bedroom down, furnished. 1 July 1993 - 30 June 1994. \$1,100/month. 447-5585.

RENT - University area. Bright, spacious one bedroom condo, seventh floor. Balcony, pool, security, 1/2 block Safeway, parking, utilities included. \$625/month. 434-0432.

SALE - Parkallen, quiet street, trees. Semi-bungalow, single garage, three plus bedrooms. Kitchen completely replaced. Pat vonBorstel, Spencer Realty, 435-0808, 437-6540.

#### ACCOMMODATIONS WANTED

MATURE, UNIVERSITY  
EMPLOYEE available to housesit. Previous experience. Phone Joanna, 433-8668 or 492-6365.



LOOKING FOR single, nonsmoking, accommodation come spring. Sabbatical housesitting a specialty. 5724 or PO Box 45053 Lansdowne Postal Outlet, T5H 5Y1.

#### GOODS FOR SALE

PENTAX P5 CAMERA - 35-70mm f2.8 plus Vivitar 70-210mm telephoto lens with 2X converter, \$285 for all. Dr Young, 492-5639.

USED MACINTOSH SE - plus Image-writerII printer. 20MG internal harddisk, 4MG RAM (runs System 7), extended keyboard, single owner, excellent condition, \$975. 492-9150 days, 963-6733 evenings.

#### SERVICES

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MARY ROBERTSON WORDPROCESSING - Laser printer. Twenty years' legal experience. 452-4665.

UNIVERSITY MEDIATION SERVICES - 492-9203. Helping people in conflict find mutually acceptable solutions. Confidential. Free.

HEARTWOOD RENOVATIONS - Complete interior renovations. Specializing in basements, bathrooms, kitchens. Count on us for all your home repairs. No job too small. References available. Phone Dennis Ellerman, 466-5941.

#### MISCELLANEOUS

Filipino lady, mature, good references, seeks live-out nanny job, 447-2596.

Department of



# music

University of Alberta

**Sat., February 6, at 8 pm**  
Faculty in Concert: Helmut Brauss, piano, with the ESO in the Jubilee Auditorium.

**Sun., February 7, at 8 pm**  
Kilburn ENCOUNTERS IV in Convocation Hall, Arts Bldg.

**Tues., February 9, at 8 pm**  
Faculty Recital: Fordyce Pier, trumpet, in Convocation Hall, Arts Bldg.

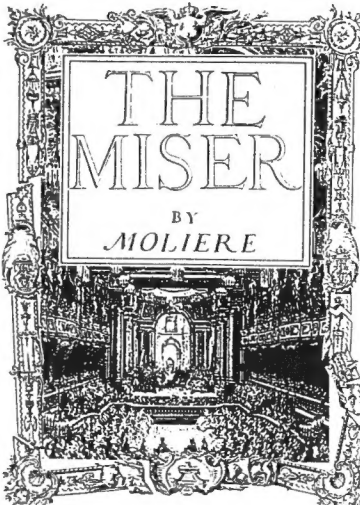
**Wed., Feb. 10, at 12:10 pm**  
Noon-Hour Organ Recital in Convocation Hall, Arts Bldg.

**Fri., February 12, at 8pm**  
Visiting Artist Recital: Antonin Kubalek, piano, in Convocation Hall, Arts Bldg.

Info: Dept. of Music: 492-3263.

## STUDIO THEATRE

PRESENTS




*Directed by Thomas Peacocke*  
*Designed by Scott Reid, MFA Candidate*

### FEBRUARY 11 - 20, 1993

Box Office 3-146 Fine Arts Bldg, 492-2495  
University of Alberta Drama Department

All performances at the  
**Myer Horowitz Theatre, SUB at 8:00 pm**  
Matinee Thursday Feb 18/93 at 12:30 pm.  
No performance on Sunday.



University of Alberta

# Emil Skarin Fund

**Invitation to apply**

Applications are invited to the Emil Skarin Fund Committee of the University Senate for financial support of a 1993 project or projects. Approximately \$6,500 from the Fund will be available.

Projects must be of value both to the public as well as the University of Alberta; be consistent with the general aims and purposes of this University, but not normally funded by it; and originate within the Province of Alberta.

Preference will be given to projects with an emphasis on the humanities and the arts. Proposals should include objectives, schedule, budget, and procedures for organization and evaluation.

Application forms are available on request, and should be returned, completed, by 15 March 1993.

**The Chairman,  
Emil Skarin Fund  
Committee**  
University of Alberta  
150 Athabasca Hall  
Edmonton, Alberta  
T6G 2E8

Tel. 492-2268  
Fax. 492-2448

## Are You

- being considered for promotion or tenure?
- planning a sabbatical or other leave?
- thinking about early retirement?
- interested in stress reducing techniques?
- interested in knowing more about disability leave, about employee assistance?

## Managing The Academic Career

**Thursday, February 11, 1993**  
**3:30 to 5:30 p.m.**  
**2-115 Education North**

**Presentors:**

Anne McLellan, AAS:UA Vice President  
Lynn Penrod, Associate Vice President (Academic)  
Brian McDonald, Associate Vice President (Academic Administration)  
Darlene Topolnicki, Pension & Benefits  
Wes Penner, Co-ordinator, Employee Assistance Plan



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\* Offer expires March 15, 1993, some conditions apply